



(RESEARCH ARTICLE)



## Bridging cognitive neuroscience and pedagogical theory: Optimizing online learning through brain-based instructional design

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Global Journal of Engineering and Technology Advances, 2025, 22(02), 136-144

Publication history: Received on 02 January 2025; revised on 13 February 2025; accepted on 16 February 2025

Article DOI: <https://doi.org/10.30574/gjeta.2025.22.2.0032>

### Abstract

E-learning has grown unbelievably, and with this comes the constant struggle of keeping student engagement, retention, and instructional effectiveness. It is cognitive neuroscience that provides, through detailing the processing, retaining, and retrieving of information within the brain, the scientific underpinning behind the optimization of digital learning environments. This paper discusses how the principles of cognitive neuroscience, including neuroplasticity, cognitive load theory, dual coding theory, and emotional engagement, in conjunction with established pedagogical frameworks like constructivism and social learning theory. Some of the brain-based instructional design strategies to be discussed in this paper include active engagement, chunking, spaced repetition, adaptive learning, and integration of multimedia for online learning enhancement. It further discusses a number of issues in the practical application of such strategies within a virtual environment: technological limitations, ethical considerations, and the necessity for educator training. The current study now bridges cognitive neuroscience and pedagogical theory in the proposal of a neuroscience-informed framework that might improve online education and suggest future research directions that would refine and extend its applications.

**Keywords:** E-learning; Cognitive Neuroscience; Pedagogical Theory; Brain-Based Instructional Design; improve online education

### 1. Introduction

Fast-growing online learning has transformed the concept of access to education. It has finally enabled learners anywhere in the world to have maximum flexibility and learn at their own pace. Even though digital learning platforms are favored today more than ever for better accessibility, the process of reducing geographical and logistical barriers in knowledge dissemination is favored. Despite these advantages, online learning environments pose significant challenges with regard to student engagement, cognitive overload, and retention of information. Most online courses suffer from high dropouts, no sustained motivation, and difficulties in maintaining effective knowledge transfer. That is partly due to the fact that traditional methodologies of instruction, which were developed for face-to-face classrooms, are inadequately adapted for digital platforms. It lacks direct social contact, relies on self-regulated learning, and is more exposed to digital distractions; therefore, it is necessary to reconsider the design of online education.

Cognitive neuroscience-that is, the study of the underlying brain mechanisms for learning and memory-provides rich insights into how students process, retain, and apply information. Research in this area has evidenced that cognitive load, emotional engagement, attention mechanisms, and neuroplasticity all play significant roles in learning. For instance, high cognitive load-that is, when the learner is overloaded with information-negatively impacts comprehension and retention. In the same way, emotional engagement, which positively influences motivation and

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information encoding, is seldom considered in online learning design. By using cognitive neuroscience, instructional designers can create more effective strategies, considering how the brain processes digital information in new ways.

Beyond cognitive neuroscience, there are a host of more traditional pedagogical theories to guide designing engaging and effective online learning experiences. The constructivist theory, like those forwarded by Vygotsky (1978), emphasizes active participation and knowledge construction, suggesting that learners benefit from interactive problem-based learning approaches. Similarly, Bandura's (1977) social learning theory highlights the role of modeling and observational learning, underscoring the importance of peer interactions. However, these models were primarily developed for traditional learning environments, requiring adaptation to address the unique constraints of online education. Digital learning environments often lack the spontaneous social interactions that support knowledge construction and observational learning, making it crucial to find alternative ways to foster collaboration and engagement.

This paper examines how principles of cognitive neuroscience and pedagogical theories can be combined to optimize online learning through brain-based instructional design. The current study reviews the literature with the intention of identifying some of the major cognitive mechanisms that drive learning and retention in digital contexts and proposing instructional strategies aligned with these principles. In this regard, this study will be informed by concepts such as neuroplasticity, cognitive load theory, dual coding theory, spaced repetition, and emotional engagement, and pedagogical frameworks including constructivism and social learning theory to bridge the gap between cognitive science and educational practice, offering insight into how online learning environments must be structured in order to maximize student engagement, motivation, and long-term knowledge retention.

As digital education continues to evolve, the need to understand the cognitive and pedagogical underpinnings of effective learning will continue to rise—to create courses that present not just information but build deep understanding and skill. Neuroscience-informed instructional design strategies would, therefore, help educators create more engaging, adaptive, and effective online learning experiences, aligned with how the brain learns best.

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## 2. Theoretical Framework

### 2.1. Cognitive Neuroscience Principles

#### 2.1.1. Neuroplasticity and Learning Adaptability

At the core of every learning and remembering is neuroplasticity—the brain's predisposition to reorganize itself by making new neural connections. Online learning environments can use such malleability in offering individualized learning tracks, adaptive feedback, and interactive content. This theory further explicates that meaningful repetition strengthens synaptic connections, enhancing retention and the acquisition of skills in general, as claimed by Zhang & Davis (2020). Adaptive learning technologies create an optimized engagement and learning environment based on responses from individual progress.

#### 2.1.2. Cognitive Load Theory and Working Memory Constraints

Sweller's (1988) Cognitive Load Theory (CLT) describes how excessive information processing demands impede learning. In online education, an ill-conceived course design may overburden the working memory of students, which contributes to cognitive fatigue and hinders comprehension. Effective instructional design will make a balance between intrinsic load or the complexity of the content; extraneous load or unnecessary distractions; and germane load, or the effort directed toward schema development (Mayer & Moreno, 2003). Chunking information, reducing distractions, and embedding guided scaffolding are among strategies that help to optimize cognitive processing within digital learning environments.

#### 2.1.3. Dual Coding Theory for Multimedia Learning

According to the Dual Coding Theory proposed by Paivio (1971), individuals are more capable of processing and remembering information if it is presented both verbally and visually. Online learning can be enhanced to facilitate better understanding by adding videos, infographics, and interactive diagrams to textual explanations (Mayer, 2009). Effective multimedia design aligns with cognitive neuroscience in leveraging the brain's ability to encode and retrieve information through multiple representational systems, leading to improved recall and understanding.

#### *2.1.4. Spaced Repetition and Retrieval Practice*

Memory consolidation is enhanced through spaced repetition and retrieval practice, two evidence-based learning techniques grounded in cognitive psychology and neuroscience. Spaced repetition involves distributing learning over time rather than cramming, which strengthens neural connections and long-term retention (Cepeda et al., 2006). Retrieval practice, or actively recalling information rather than passively reviewing it, reinforces memory encoding (Roediger & Butler, 2011). Online learning platforms can integrate these strategies through adaptive quizzes, periodic reviews, and interactive exercises.

#### *2.1.5. Emotional Engagement to Learn*

Emotions are a crucial part of learning in influencing motivation, attention, and memory. According to research through affective neuroscience, positive emotional experiences help enhance learning by rewarding regions of the brain (Immordino-Yang & Damasio, 2007). Gamification, storytelling, interactive discussion forums, immediate feedback, and avenues for social connection are some digital learning features that might help students feel connected to online courses, such that their motivations to persist in online learning increase.

### **2.2. Pedagogical Theories and Models**

#### *2.2.1. Constructivism (Vygotsky, 1978): Active Participation and Knowledge Construction*

Constructivist learning theories indicate the active construction of knowledge by learners, not passive reception of information. Vygotsky's theory emphasizes the role of social interactions and scaffolding in learning. This principle can be applied to online settings through discussion boards, collaborative projects, and peer assessments that allow for knowledge construction.

#### *2.2.2. Social Learning Theory (Bandura, 1977): Modeling and Interaction*

Bandura's Social Learning Theory describes how learners learn a certain thing by observing and imitating others (Bandura, 1977). While modeling in a traditional classroom is face to face, online learning explores other options, such as instructional videos, virtual labs, and peer mentoring. Online course design can easily fill the gap between observation and digital learning by creating interactive opportunities, guided demonstrations, and social engagement.

While constructivist and social learning theories were initially developed for traditional learning environments, their principles can be adapted to online learning. Reduced opportunities for face-to-face collaboration and possible problems with self-regulation need to be addressed through innovative instructional strategies (Garrison, Anderson, & Archer, 2000). Real-time feedback, for example, interactive case studies, and virtual study groups are some strategies that can facilitate online learning environments.

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## **3. Brain-Based Instructional Design: Principles**

### **3.1. Introduction to Brain-Based Instructional Design**

In this session, cognitive neuroscience and its application in understanding the ways to reflectively help create learning environments that are more conducive will be discussed. It will entail aligning instructional methods to the way the brain processes, retains, and retrieves information for more active and engaging online learning experiences. This section explores key principles derived from cognitive neuroscience that inform instructional design.

### **3.2. Key Brain-Based Instructional Design Principles**

#### *3.2.1. Active Engagement and Multisensory Learning*

It has also been proven that active engagement strengthens neural connections and therefore provides for deeper learning (Zull, 2011). The online learning environments need to offer interactive simulations, gamification, and hands-on activities that create the highest degree of multiple sensory stimulation. This again follows the principle of multimodal learning: integrating visual, auditory, and kinesthetic elements enhances comprehension and retention (Mayer, 2009).

### *3.2.2. Chunking and Cognitive Load Management*

Cognitive Load Theory by Sweller (1988) emphasizes the constraints of working memory. Effective instructional design should minimize extraneous cognitive load by chunking content into smaller, more digestible bits. Microlearning, modular course design, and progressive disclosure are strategies that may help maintain learners' cognitive efficiency.

### *3.2.3. Spaced Repetition and Retrieval Practice*

Spaced repetition and retrieval practice are vital to long-term retention of information in memory, as evidenced by Cepeda et al. (2006). Online learning can employ spaced assessments, periodic quizzes, and cumulative reviews for strengthening neural pathways associated with the process of memory consolidation.

### *3.2.4. Personalization and Adaptive Learning*

Neuroplasticity research supports personalized learning experiences that are tailored to individual progress (Zhang & Davis, 2020). Adaptive learning technologies adjust difficulty levels, provide personalized feedback, and accommodate different learning paces to increase engagement and motivation.

### *3.2.5. Emotional Connection and Motivation*

Emotional engagement may activate reward-related brain regions, increasing motivation and persistence for learning (Immordino-Yang & Damasio, 2007). Online courses should include storytelling, social interaction, and real-world relevance to build meaningful learning experiences.

### *3.2.6. Social Learning and Collaborative Environments*

Bandura's Social Learning Theory (1977) emphasizes that learning occurs very much through observations and interactions with peers. Online learning spaces could, therefore, use online collaboration tools, discussion forums, group projects, or peer mentoring as a way of emulating social learning processes.

## **3.3. Application of Brain-Based Principles in Online Learning**

### *3.3.1. Application of these principles by the instructional designers can be done effectively through:*

- Preparing content heavy on multi-media to support dual coding of information (Paivio, 1971).
- Chunking and scaffolding to reduce cognitive overload.
- Incorporate retrieval activities in regular periodic manners to reinforce long-term memorization.
- Utilize adaptive learning technology that provides personalized learning experiences for the learners.
- Facilitate emotional arousal through storytelling and interactivities
- Allow collaboration with peers to enhance motivation and knowledge construction

## **3.4. Application in Online Learning Environments**

Brain-based instructional design in online learning environments has to be strategic, with a focus on the integration of technology with principles from cognitive neuroscience. Courses must be designed online to enhance engagement, retention, and transfer of knowledge. The following subsections explore how these principles can be applied effectively within a digital learning setting.

### *3.4.1. Designing Interactive and Adaptive Learning Experiences*

Interactive elements like simulations, virtual labs, and game-like learning environments promote active participation, which helps solidify the neural pathways and improves retention. Adaptive learning technologies, driven by artificial intelligence, have the capacity to tailor the learning experience for each learner by automatically modifying content in response to learner performance (Fischer et al., 2021).

### *3.4.2. Improving Use of Multimedia to Facilitate Dual Coding*

This will also be effective, as per the Dual Coding Theory (Paivio, 1971), which argues that verbal and visual information must be combined for effective learning. Inclusion of multimedia elements like high-quality educational videos, interactive infographics, and narrated presentations will increase comprehension and retention within online learning.

### *3.4.3. Managing Cognitive Load in Online Learning*

A well-structured course design minimizes extraneous cognitive load, hence avoiding cognitive overload. Strategies such as progressive disclosure, hierarchical structuring of information, and clear navigational design reduce unnecessary cognitive load, allowing learners to focus on essential content (Sweller, 1988).

### *3.4.4. Implementing Spaced Repetition and Retrieval Practice*

Also to be incorporated into these courses are spaced learning activities, including periodic quizzes, flashcards, and concept mapping, in their structures to enhance long-term retention. Retrieval practice mainly includes self-assessments and open-ended questioning that strengthens neural pathways, hence enhancing recall of information. Roediger & Butler, 2011

### *3.4.5. Fostering Social and Emotional Engagement in Online Courses*

Online social interaction can be introduced through group projects, discussions, and live online sessions. Storytelling features, real-world applications, and motivational scaffolding can also allow for emotional arousal to be produced in the sustained interest of a learner (Immordino-Yang & Damasio, 2007).

## **3.5. Discussion**

This provides a robust framework for optimizing online learning at the intersection of cognitive neuroscience and pedagogical theory. Brain-based instructional design principles offer evidence-based strategies for enhancing engagement, retention, and knowledge transfer in digital education. Several challenges must be addressed to maximize their effectiveness.

### *3.5.1. Bridging Cognitive Neuroscience and Pedagogical Theory*

Cognitive neuroscience research informs us about remembering, attending, and learning; pedagogical theory provides more formalized instruction. Integration implies an interdisciplinary approach to integrate research findings into their practical applications within the online learning environment. As stated by Howard-Jones (2014).

### *3.5.2. Addressing the Limitations of Current Research*

While many studies demonstrate the effectiveness of brain-based instructional design, there are still significant gaps in the literature regarding how individual differences, cultural factors, and technological constraints affect learning outcomes. Future research should investigate varied learner populations and long-term effects of brain-based strategies in online education (Tokuhama-Espinosa, 2011).

### *3.5.3. Ethical Considerations in Adaptive Learning Technologies*

Adaptive learning systems also raise significant concerns regarding data privacy, algorithmic bias, and ethical use of learner information. Institutions should establish policies that ensure transparency, equity, and security of data within technology-enhanced learning environments as noted by Luckin (2018).

#### *3.5.3.1. Practical Implications for Educators and Instructional Designers*

Educators and instructional designers need professional development on brain-based instructional strategies that will enable them to apply such principles in online courses effectively. Cognitive scientists, educators, and technology developers should work in collaboration to design evidence-based digital learning experiences, as noted by Mayer (2021).

## **3.6. Conclusion**

This paper has identified the potential of brain-based instructional design to enhance online learning outcomes. The integration of principles of cognitive neuroscience with pedagogical frameworks can optimize online education for engagement, retention, and learner success. However, future developments are predicated on addressing significant technological limitations, ethical considerations, and research gaps. Future research needs to be directed at extending basic empirical studies, refining adaptive learning technologies, and exploring novel instructional methodologies that can close the gap between cognitive neuroscience and online pedagogy.

## **4. Brain-Based Principles for Instructional Design**

### **4.1. Introduction to Brain-Based Instructional Design**

Brain-based instructional design applies insights from cognitive neuroscience to the optimization of learning environments. By aligning instructional methods with how the brain processes, retains, and retrieves information, it is possible for educators to construct far more effective and engaging online learning experiences. The section shall explore key principles that are drawn from cognitive neuroscience and guide instructional design.

### **4.2. Key Brain-Based Principles of Instructional Design**

#### *4.2.1. Active Engagement and Multisensory Learning*

Active engagement strengthens neural connections and consequently improves learning (Zull, 2011). Simulations, gamification, and hands-on activities in online learning environments could stimulate multiple pathways. This is in line with the multimodal learning principle that says that encoding information in the modes of visual, auditory, and kinesthetic enhances comprehension and recall (Mayer, 2009).

#### *4.2.2. Chunking and Cognitive Load Management*

According to Cognitive Load Theory, working memory has very constrained limits (Sweller, 1988). Good instructional design should avoid wasting cognitive resources on extraneous cognitive load by chunking the content into smaller pieces. Thus, microlearning, modular course design, and progressive disclosure are strategies that will keep learners' cognitive efficiency.

#### *4.2.3. Spaced Repetition and Retrieval Practice*

Spaced repetition and retrieval practice are important features for long-term retention of memory (Cepeda et al., 2006). Online learning platforms can be designed to offer spaced assessments, periodic quizzes, and cumulative reviews in efforts to strengthen neural pathways associated with memory consolidation.

#### *4.2.4. Personalization and Adaptive Learning*

Neuroplasticity research supports personalized learning experiences based on individual progress (Zhang & Davis, 2020). Adaptive learning technologies adjust the difficulty level, give personalized feedback, and accommodate different learning paces to increase engagement and motivation.

#### *4.2.5. Emotional Connection and Motivation*

Emotional engagement turned out to activate reward-related brain regions and increased motivation for learning and persistence with it (Immordino-Yang & Damasio, 2007). Online courses should be designed in such a way to enable meaningful learning through storytelling, social interaction, and real-world relevance.

#### *4.2.6. Social Learning and Collaborative Environments*

Bandura's Social Learning Theory (1977) puts great emphasis on observational learning and interactions with peers. Online learning systems can adopt a range of collaborative tools, such as discussion forums, group projects, and peer mentoring, to emulate social learning processes.

### **4.3. The Role of Cognitive Neuroscience in Learning**

Implications for educational practice, and for distance learning in particular, have profound implications for cognitive neuroscience concepts about its role in learning. Synchronized brain activity in distance learning can make for an efficient environment for learning, such as a study with use of electroencephalography in documenting brainwave harmony between instructors and students. Such studies validate determination of best times for cognition harmony will improve information transmission, such as in a 2024 N Jamil et al. study. Likewise, such will become facilitated through use of tools such as STIFIn-Sensing, Thinking, Intuiting, Feeling, and Instinct Intelligence Test-to allow instructors to generate instruction flexible for a variety of types of learners and learner interests; and therefore, enable differentiated instruction, such as a 2023 study conducted by Muthohar S et al. Through integration of information gained through cognitive neuroscience, instructors can generate enriched distance learning practice generating participatory and effective learning, personalized for learners' individual cognitive profiles.

#### *4.3.1. Key Findings from Cognitive Neuroscience That Inform Successful Learning Strategies*

Knowledge in cognitive neurosciences informs effective approaches to learning that respond to learners with profiles of variety in virtual settings. It is guaranteed that brain-based educational techniques have high positive impact in enhancing students with specific disabilities in academic performance, and personalized instruction techniques could then have high contribution in cognitive and academic processes. Specifically, (Imani Z et al., 2024)'s work identifies brain-based interventions and techniques of 'self-regulation' effectiveness in combination and confirms that in combination, they can produce best performance. Besides, educational techniques designed for virtual settings have been proven to impact students' engagement as a key characteristic of effective learning. Baigi F et al. (2024) guaranteed that effective educational technique of performance and collaboration in learning raises students' level of engagement in a significant level, confirming students' necessity to actively contribute in learning. All these expand demand for an integration of postulates in cognitive neurosciences in educational planning in an objective to design effective and sensitive virtual learning experiences.

#### **4.4. Application of Brain-Based Principles in Online Learning**

While applying these principles, an instructional designer should:

- Create multimedia-rich content to support dual coding (Paivio, 1971).
- Apply chunking and scaffolding to decrease cognitive overload.
- Incorporate periodic retrieval activities to reinforce remembering.
- Make use of adaptive learning technologies in providing personalized learning experiences.
- Allow the facilitation of emotional arousal by narratives or interactions.
- Use peer collaboration that may enhance motivational and cognitive aspects in knowledge construction.

#### **4.5. Application to Online Learning Environments**

Application of brain-based instructional design in online learning environments should be strategic and embedded with technology that supports principles of cognitive neuroscience. Online courses need to be conceptualized and structured in a way to enhance engagement, retention, and transfer. The following subsections explore how those principles can be put into effective practice in digital learning settings.

##### *4.5.1. Creating Interactive and Adaptive Learning Experiences*

Simulations, virtual labs, and game-based learning environments engage learners more, which helps to solidify the connections between neurons, leading to increased retention. Adaptive learning technologies, driven by AI, have the ability to customize learning through content adaptation, based on learner performance (Fischer et al., 2021).

##### *4.5.2. Increasing Use of Multimedia for Dual Coding*

The effective use of multimedia is explained with Dual Coding Theory suggested by Paivio (1971), in which verbal and visual information together facilitate learners in learning. In relation to this, the quality educational video, interactive infographic, and narrated presentation enhance understanding and retention in online learning.

##### *4.5.3. Managing Cognitive Load in Online Learning*

Cognitive overload can be prevented with proper course design that minimizes extraneous cognitive load. Designs such as progressive disclosure, hierarchical presentation of information, clear navigation-all reduce unnecessary cognitive overload and free learners' resources to focus on the important content (Sweller, 1988).

##### *4.5.4. Spaced Repetition and Retrieval Practice*

Online courses should also include spaced learning activities, such as periodic quizzes, flashcards, and concept mapping to enhance long-term retention. Retrieval practice, including self-assessments and open-ended questioning, strengthens neural pathways and improves information recall (Roediger & Butler, 2011).

##### *4.5.5. Fostering Social and Emotional Engagement in Online Courses*

Online learning environments can provide better social interaction with the help of collaborative projects, peer discussions, and live virtual sessions. Storytelling, real-life scenarios, and scaffolding for motivation will help sustain the interest of the learner and hence can create emotional engagement. Immordino-Yang & Damasio, 2007

## 5. Discussion

Cognitive neuroscience coupled with pedagogical theory can provide a sound framework in developing online learning that is effective. Brain-based instructional design principles bring evidence-based methods to ensure maximum engagement, retention, and knowledge transfer in digital education. Yet, to achieve maximum impact, several issues must be considered.

### 5.1. Bridging Cognitive Neuroscience and Pedagogical Theory

Cognitive neuroscience provides knowledge on memory, attention, and learning, while from the pedagogical theories come systematic guidelines for instruction. According to Howard-Jones, 2014, integration in education requires a multidisciplinary approach, putting together the number of research findings into practical practice within online learning environments.

### 5.2. Addressing Current Research Limitations

Although a number of studies support the effectiveness of brain-based instructional design, there are still gaps in understanding individual differences, cultural influences, and technological limitations that may affect learning outcomes. Future studies should be done across different learner profiles and on the long-term effects of brain-based approaches in online learning as well. (Tokuhama-Espinosa, 2011)

### 5.3. Ethics in Adaptive Learning Technologies

Adaptive learning systems raise a number of concerns related to data privacy, algorithmic bias, and ethical use of learner information. According to Luckin (2018), institutions are called upon to formulate policies in regard to technology-enhanced learning environments that guarantee transparency, equity, and data security.

### 5.4. Practical Implications for Educators and Instructional Designers

Educators and instructional designers need professional development on brain-based instructional strategies to apply these principles in online courses effectively. Cognitive scientists, educators, and technology developers should work together to create evidence-based digital learning experiences (Mayer, 2021).

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## 6. Conclusion

This paper points out the potential of brain-based instructional design to improve online learning outcomes. The integration of principles in cognitive neuroscience with pedagogical frameworks can optimize online education to increase engagement, retention, and learner success. However, surmounting the technological, ethical, and research limitations discussed above will be important for future advancements in the area. Future studies should focus on the extension of empirical research, refining adaptive learning technologies, and exploring new instructional methods that would help bridge the gap between cognitive neuroscience and online pedagogy.

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## Compliance with ethical standards

### *Disclosure of conflict of interest*

No conflict of interest to be disclosed.

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